



## Merritt Island Christian School 2018-2023 Strategic Plan

The following plan is an example of a cumulative effort of Merritt Island Christian School (MICS). Our overall goal is to continually improve and enhance spiritual relevance, academic rigor, and Christian relationships at MICS

### **GOAL 1: Guide the spiritual growth of every student**

**Vision:** It is our focus for the faculty and staff to be discerning of the spiritual status of each student assisting with their growth. Recognizing MICS is a mission school, it is understood that students will enter our school at all stages of spiritual development from pre-Christian to mature believers, but that all should continue to grow.

#### **SHORT-TERM GOALS**

1. Attend weekly chapels.
2. Offer Fellowship of Christian Athletes Program.
3. Offer extra-curricular devotions.
4. Develop and instruct on "Character Words of the Week".
5. Create an annual biblical theme.
6. Encourage local youth pastors to visit the campus and speak on their youth programs.
7. Encourage students to take part in the annual Mission Trips.
8. Participate in the annual "Cougar Service Day".
9. Participation by National High School Honor Society members and National Junior High Honor Society members will continue in community service offerings.
10. Review annually Student Biblical Formation Surveys.
11. Encourage faculty to have spiritual conversations and class discussions.

## **STRATEGIC INITIATIVES**

1. Discern a student's spiritual maturity through conversation, observation, survey, and class discussion.
2. Encourage students to take part in daily prayer, Bible study and worship.
3. Encourage student involvement in a discipleship program and/or training in a local church.
4. Provide students with service opportunities within the community and abroad, with the goal to enhance servant leadership.

## **GOAL 2: Provide a curriculum in which every student is entitled to a broad and balanced course of study**

**Vision:** MICS provides a curriculum in which every student is entitled to a balanced and broad course of study to reach their full potential.

### **SHORT-TERM GOALS**

1. Provide active and critical thinking opportunities.
2. Train faculty to update Curriculum Trak to vertically link information, terminology, and concepts cross - curricular.
3. Develop writing skills and techniques through the intentional use of following the Florida State Standards and the B.E. S. T. Standards across all grades.
4. Continue to offer the individual needs of the students through programs, such as, the Academically Talented Program (ATP), the Exceptional Student Educational Program (ESE), and courses, such as, Honors, STEM, Fine Arts, and Dual Enrollment.
5. Provide Professional Development for all faculty.

### **STRATEGIC INITIATIVES**

1. Offer students ownership of learning through active and critical thinking.
2. Allow for vertical linkage of information, terminology, and concepts to create a harmonious learning environment for all students elementary through secondary to enhance student success.
3. Offer writing skills and techniques through the Florida State Standards and the B.E. S. T. Standards across all grades and disciplines.
4. Continue to meet the needs of students through programs such as the Academically Talented Program (ATP), the Exceptional Student Education Program (ESE), and courses, such as, Honors, STEM, Fine Arts and Dual Enrollment.
5. Provide resources and in-depth training for all teachers to incorporate a Biblical worldview and technology in all curriculums.

### **GOAL 3: Provide a safe environment for students**

**Vision:** It is the goal of the faculty and staff to provide a safe environment for our students.

#### **SHORT-TERM GOALS**

1. Employ individuals based on strong, personal testimonies, and background checks.
2. Continue to provide updated policies regarding conduct and discipline.
3. Continue to provide updated security and drills such as 911 SCHOOLGUARD and reunification.

#### **STRATEGIC INITIATIVES**

1. Provide full-time campus-wide security.
2. Provide strong adult role models who exemplify Christian character.
3. Provide appropriate consequences for misconduct following the school-adopted discipline policy.
4. Provide security drills and trainings for faculty, staff, and students.

### **GOAL 4: Advancement of all areas of the academic program**

**Vision:** Merritt Island Christian School is committed to improve and enrich the academic program. Advancement is the goal in all areas. Deliberate attention will be given to addressing the individual needs of our students through an increased awareness of learning styles and multiple intelligences. In addition, specific focus will be given to writing, critical thinking and problem solving. Results of these target areas will be marked by improved scores on the IOWA, Preliminary Scholastic Aptitude Test (PSAT), Scholastic Aptitude Test (SAT), and the American College Test (ACT).

#### **SHORT-TERM GOALS**

1. Notify parents and students on interpretation of scales for PSAT, SAT, ACT, and Iowa Basic Skills.
2. Offer an option for scholarship and test preparation.
3. Provide professional development by secondary and elementary ESE Instructors.
4. Add appropriate courses to this present school year.
5. Continue to train faculty (K-12) on TEAMS.

## **STRATEGIC INITIATIVES**

1. Assist students and parents in the interpretation and understanding of standardized test scores to identify areas of strength and weakness and move forward with an academic plan, which includes test preparation.
2. Continue to address the unique needs of students by utilizing differentiated instruction.
3. Increase offerings of Dual Enrollment and secondary programs including STEM and Fine Arts classes for secondary students.
4. Increase the use and application of technology across the curriculum at all levels.

## **GOAL 5: Utilize existing facilities to their fullest extent while planning for further expansion**

**Vision:** Merritt Island Christian School is continually pursuing the effective use of its existing facilities and the funding for future projects.

## **SHORT-TERM GOALS**

1. Grow the school and continue to seek benefactors for student scholarships.
2. Expand Merritt Island Christian School's fine arts theatre upgrades, such as, staging, sound, lighting, and acoustics.
3. Continue to focus on Alumni accomplishments through Merritt Island Now Magazine and social media.

## **STRATEGIC INITIATIVES**

1. Increase giving/funding for student scholarships and/or capital improvements.
2. Keep alumni connected to the MICS community and involved in the ongoing activities of the school.
3. Build endowments through general philanthropic campaigns.
4. Pursue grant opportunities.